



University of Nevada
Cooperative Extension

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Clover CLIPS



VOLUME 24 • ISSUE 3 • MARCH 2016

University of Nevada Cooperative Extension • Northern Area/Western

Creating the Vision for 4-H Volunteers

Do you have a vision for a new or improved 4-H Project in your community?

The first step is to contact your local Cooperative Extension Office and ask for the staff member who works with 4-H.

Together you can create a vision of the project! You may have an interest that you would like to share with young people in your community. It can start with a hunch, or maybe just a feeling...

the sense that there must be a way to help more people better develop their potential. Maybe it's more than a hunch; it's the gnawing reality of desperately needed life skills programs or opportunities for youth. Maybe you will find the resources to reach new audiences with new or existing programs, or reach current audiences with more innovative approaches. Your idea is the impetus for change. It's the making of a vision. That difference between what is and what could be serves as the creative tension for a planning process that will involve others, and a resulting program that involves even more.

The Value of the Vision Your vision is very important according to Dr. Maples, a corporate speaker and management consultant. This segment is based on his articles "Foresight First", which appeared in Delta's Sky magazine in October, 1991. Is vision really important? A vision exceeds importance. It is vital. We either create our destiny, or we live out someone else's creation. That's the choice. A vision is like a lighthouse which illuminates rather than limits, gives direction rather than destination. Almost all successful individuals, organizations, and communities have one thing in common: the power and depth of their vision. A positive, meaningful vision of the future supported by compelling goals provides purpose and direction in the present. What exactly is a vision? First of all, a vision is greater than us. Vision is always about greatness. Vision

transforms momentary strategies into a way of life. Vision engenders change. Vision is creating an ideal, preferred future with a grand purpose of greatness. A vision is different from a mission statement. A mission statement comes from the head; a vision comes from the heart. A vision is a consciously created fantasy of what we would ideally like the community or organization to be, a waking dream, and

this idea is not new. A vision statement is often another name for "guiding principles" or "core values." Vision is from the heart. It may not necessarily be considered practical or reasonable. The loftiness of a vision may seem as though it asks too much of us. If it does, then one is on the right track. How can a vision be grand if it doesn't take a quantum leap from the ordinary? If it spells out our highest ideals and wishes, it stands to reason that it will stand above the commonplace. It will set us

apart from the crowd. Great visions are not handed down from above. They are not dictated or manipulative. That would be yet another form of control. Visions are created, crafted, and shaped by those in partnership, built by those who will be living the vision.

Your local 4-H staff can help you move your idea forward in harmony with the guidelines and policies of 4-H Youth Development in your county.

Putting the Vision on Paper Before you can help others see your vision and move your organization closer to it, you need to discover and define it. Dr. Michael Brazzel, the strategic planning expert for USDA Extension Service provides these visioning guidelines, based on Block, Frity, Kiefer and others. This adaptation was taken from the



Continued on page 4

Financial Assistance for Future Agriculture Students

The Nevada Agricultural Foundation (NAF) is offering their Education Assistance Awards (EAA) program to students interested in pursuing higher education in agriculture. Each year they award over \$50,000 in EAA to deserving Nevada students. Only applicants who document intent to follow an agricultural curriculum will be considered. Applicants must enroll within the year awarded (Fall Semester 2016).



Other restrictions apply. Deadline for applications is March 15, 2016. Applicants must provide complete forms and transcripts with a signed application. Successful applicants will be notified in April 2015. To acquire the EAA information and application forms, please visit the website at:

www.nevadaagriculturalfoundation.org, then click on FORMS on the home page. A list of all necessary forms can be found on the Application Checklist on that page.

Show and QA Clinic Reminders

This is a short reminder that Washoe County 4-H will be having a Quality Assurance (QA) workshop on March 3, at the UNCE office at 4955 Energy Way in Reno. The clinic is 6-8 p.m. and fulfills the Quality Assurance requirement for NJLS.

Another reminder for anyone interested in rabbits, cavy and poultry that the Washoe County 4-H Rabbit, Cavy and Poultry Show is Saturday

March 12, at the Reno Livestock Events Center Exhibit Hall.

The show is open to all 4-H exhibitors 9-19 years old as of January 1, 2016. Cloverbuds ages 5-8 may enter, and will be judged separately for comments only.



The deadline for entries is March 7.

For a show program and entry forms, go to the Washoe County 4-H Facebook page at:

<https://www.facebook.com/WashoeCounty4H/>

Daylight Savings Time Starts

It's time once again to "Spring Forward". Daylight Savings Time starts at 1 a.m. Sunday, March 13, when the time "springs" forward to 2 a.m.

Please remember to set your clocks ahead one hour.

Babysitting Certification Class Returns to Carson City

The popular babysitting certification class will return to the Carson City/Storey County Extension office in late March. This year's class will correspond with Carson City school district spring break; running from March 28-April 1.

Class will be held in the conference room at the Carson City Extension office, 2621 Northgate Lane, suite #12. Class will run every day from 3-5 p.m. Class is open to area youth 12 years-of-age and up.



Class topics will include ages and stages of development, caring for more than one child, basic first-aid, and how to approach prospective employers. Many families prefer to hire a babysitter that has gone through training, so do not miss this chance at certification. For more information and to reserve a spot in the class, call the Carson City/Storey County Cooperative Extension office at 775-887-2252.

Washoe County Expanding Dog Program

Washoe County has a new 4-H dog club. The High Sierra 4-H K9 Club, with leader Cinnamon LaFever, started meeting this February.

The club will be looking at many aspects of dog training and agility; as well as proper care and grooming techniques.

Anyone interested in joining is encouraged to call Cinnamon at 775-674-2801.

For further information please call Sam Mitchell at 775-366-0259 or email mitchells@unce.unr.edu



Diamonds in the Rough

- *Nov-ice: (nɔv'is) n. a person new to something, a beginner*
- *Green: (grēn) adj. inexperienced or naïve*

Silver Knolls Spurs 4-H Club presents the Diamonds in the Rough Novice Horse Show on April 9, at the Lemmon Valley Horsemen's Arena, at the corner of Chestnut and Alaska in Lemmon Valley north of Reno.

This is an open show offered specially for the novice rider, the novice horse and the green horse. ASTM/SEI approved riding helmets are required for all riders 18 years and under. Use of riding helmets is strongly encouraged for all others for the safety of the rider.

To see the class list, rules and get entry forms, download the event flier from the Facebook page at www.facebook.com/washoecounty4h/ or at

http://www.unce.unr.edu/calendar/assets/uploads/2016/02/diamonds_inthe_rough_2016a.pdf

For more information, please call 775-276-0942 or email entries to silverknollspurs@yahoo.com

Douglas County NJLS Weigh-in

All Douglas County Sheep, Swine or Goat project members attending NJLS must bring their project animal to be weighed and tagged on Tuesday, March 1, at the Douglas County Fairgrounds, 920 Dump Road in Gardnerville.

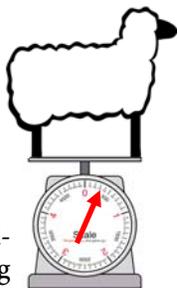
All sheep and goats weigh at 5:30 p.m.

All swine weigh at 6:00 p.m.

You will need to know the date of birth of your animal.

Sheep & goats need an entire scrapie tag number including all letters and numbers.

Be sure to prepare your animals for a safe and speedy weigh in with daily work outs, loading and unloading etc., and adequately working with your animal in the weeks preceding the weigh in.



Visit the link below to print entry forms, rule books, scholarship applications, view fees and more: <http://agri.nv.gov/Administration/NJLSB/NJLSB/>

Community Club Demonstrations and Community Service Night

Join all Douglas County 4-H members, parents and leaders for Demonstration and Community Service Night 6:30 p.m. on Monday, March 14, at The Carson Valley United Methodist Church, 1375 Centerville Lane, Gardnerville. There are two activities planned:

1. 4-H Demonstrations: Members in Beyond Gardening, Horse, Sewing, Make a Tie & Quilting, Self-Determined, and Speaking With Confidence 4-H projects will demonstrate what they have been learning in their project this year. Members should check with their 4-H Project Leaders to discuss what they will be demonstrating.

2. Community Service Project: please bring donations for the local Food Closet (please bring as many non-perishable donations as possible). This is a time of great need for the Food Closet and all donations are greatly appreciated. Let's help fill their shelves.

Jump at the 4-H Horse Clinic

Washoe County 4-H Horse Leaders present a Mounted 4-H Horse Clinic on April 2, at the Reno Livestock Events Center Pavilion. Sign-in starts at 8:00 a.m.; and the clinic starts promptly at 9:00 a.m. The clinic will have an opening presentation on jumping. This will include beginning jump work over ground poles.

It will be followed by three sessions: Preparing Show Entries, Reading Class Sheets and Western Riding ground work. All area 4-H Horse members are invited. 4-H dress and approved equestrian helmets are required.

A flier for the event will be emailed to Washoe County Horse Club members soon. Others will be able to find the flier at www.facebook.com/washoecounty4h/. For more information, please call Sam Mitchell at 775-336-0259 or email him at mitchells@unce.unr.edu.

Lyon Co. Leaders Council Scholarship

The Lyon County Leaders' Council is offering a scholarship to seniors in High School, who will graduate in June of 2016. The Lyon County Leaders Council scholarship award amount is up to \$1,000.

To qualify, the senior must be enrolled in at least one Lyon County 4-H club, and must submit a record book/portfolio with their scholarship application.

For more information and to download the application, please visit: <https://www.unce.unr.edu/4H/counties/lyon/>

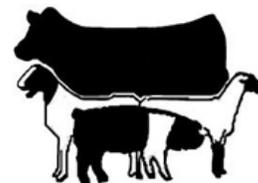
The scholarship application due date is April 15.

Lyon County Junior Livestock Show Scheduled for May 1

The Lyon County Junior Livestock Show (LCJrLS) will be on May 1. It is a qualifying show for FFA, 4-H and Grange youth who are attending the Nevada Junior Livestock Show (May 11-15).

This qualifying show is open to all 4-H, FFA and Grange youth; however, a record book/portfolio is required to show. LCJrLS classes include market beef, swine, sheep, goat and rabbit as well as showmanship. All animals to be shown must be tagged for NJLS. Market class entry fees are \$15, showmanship classes are \$7.

Entry forms are due on April 1. For more information and to download the entry form, please visit: <https://www.unce.unr.edu/4H/counties/lyon/>



Western Area 4-H Camp is Coming

Planning for Western Area 4-H Summer Camp has already started. This year's camp will be the week of July 10-16. There are still many details to work out, but here are a few other dates to put on your calendar.

March 31 - Teen Counselor applications sent to all 14-19 year old 4-H members, 2015 Teen Counselors and interested parties. Registration forms sent to 2015 Chaperones and any interested parties.

May 2 - Camper registration forms sent to all 4-H members 9 to 12 years old (as of 7/10/16).

May 16 - Registration opens to 4-H non-members. Registration forms sent to non-member campers from 2015 and interested parties. (Please note: no applications will be sent early for any reason.)

Dates for this year's Meet-and-Greet, Teen Counselor interviews, Teen Counselor training and Camp Orientations will be posted as soon as they are finalized.

For more information, please call Sam Mitchell at 775-336-0259 or email mitchells@unce.unr.edu.

Creating a Vision

(Continued from page 1)

Making the Grade Community Workbook.

Guidelines for Visioning Focus on the end result of what you truly want for the organization, not the intermediate steps of getting there. Separate what you want from what you think is possible. A vision is about what you want. Focus on what you want, not on avoiding what you don't want. Avoid making choices for specific other people, groups and organizations. Express vision in the present rather than future tense (for example, "We are" rather than "We will be.") in order to begin "living into" your vision of what you truly want the organization to be. Keep it short, concise, concrete.

Characteristics of a Clear and Effective Vision Statement A vision statement...

- Is a shared expression by the people of an organization about what they want the organization to be. The deepest expression of what we truly want for ourselves and for the organization. The deepest expression of the values of the organization.

- Is a stretch from where the organization is today.
- Can include:

- What the organization does and how it does that.
- How people in the organization relate to the people, groups, and organizations outside: clients, suppliers, cooperators, and competitors.
- Anything else – leadership, number and composition of clientele and staff, organization structure, climate, programs, delivery mechanisms, funding, location. Organization values and norms, what it is like to be part of the organization, etc.
 - Is a living document, There is continual renewal through recreation of vision.
 - Has the quality of being exciting, motivating, compelling. It is lofty. It engages our spirit; captures our imagination. It generates ownership and movement toward what we choose to be.

Adapted from Blue TAXI, Creating a Vision, with permission of National 4-H Council.

Blue TAXI is no longer in print. It has been replaced with National 4-H Council's Volunteerism for the Next Generation fact sheet series.

<http://www.4-h.org/resource-library/professional-development-learning/4-h-volunteer-development/fact-sheet-series/>

Northern Area/ Western March Dates to Remember

March 1 – Lyon Co.: Northern/Central Area Camp Teen Applications Due

March 1 – Douglas County Livestock Weigh-In for NJLS

March 3 – Quality Assurance (QA) Workshop, Washoe Office

March 12 – Washoe County 4-H Rabbit, Cavy and Poultry Show– RLEC

Your 4-H Mission Minute

This month Mission Minute will cover the first of six domains in the Volunteer Research Knowledge Competency Taxonomy (VRKC). VRKC provides county 4-H staff with an outline for volunteer development.

The first domain is Communications. Volunteers need to communicate with their club members, parents, 4-H staff and the public.

In order to do this effectively, volunteers should demonstrate the ability to create, deliver and interpret information effectively through formal and non-formal means. This includes speaking skills, listening skill, writing skills, non-verbal skills such as demonstrating techniques and "leading by example". They explore information delivery and dissemination; and employ marketing, public relations and the use of technology to deliver information effectively.

Communications is the most basic, and most vital of the VRKC domains.

-With text from 4-H.org/4-H Volunteer Development/



4-H GROWS HERE

4-H is a program of University of Nevada Cooperative Extension

NORTHERN AREA/WESTERN

**Carson City/
Storey County**
(775) 887-2252
2621 Northgate Lane
Suite 15
Carson City, NV 89701

Douglas County
(775) 782-9960
1325 Waterloo
Gardnerville, NV 89410
PO Box 338
Minden, NV 89423-0338

Washoe County
(775) 784-4848
4955 Energy Way
Reno, NV 89502

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Unless stated differently, all meetings are held at your local Cooperative Extension office.

4-H Events Calendar March 2016



DATE	WESTERN AREA AND OTHER COUNTIES	CARSON CITY/STOREY COUNTY	DOUGLAS COUNTY	WASHOE COUNTY
1	Lyon County: Northern/Central Area Camp Teen Applications Due		Weigh-in for NJLS, Douglas County Fairgrounds, 5:30 p.m. sheep and goat, 6:00 p.m. swine	Please note: Due to the number of club meetings in Washoe County, we cannot list them all here.
2		Bouncing Bunnies, Fuji Exhibit Hall, 6:30-8 p.m.		
3		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m. Arrowhead club, 6:30-8 p.m.	Please note: Due to the number of project meetings in Douglas County, we cannot list them all here. Please consult the project calendars that you received at Sign Up Night.	Quality Assurance (QA) Workshop, 6-8 p.m.
5-6		Comstock Hot Shots, Ice House Range, 10a.m.-3 p.m. each day		
7		Cook Lovers, V.C. Sr. Cntr., 4-6 p.m. Target Rippers, Fuji Exhibit Hall, 6:30- 8 p.m.		
8				Horse Leaders' Mtg, 5:30 p.m.
9		Carson Cluckers, Fuji Exhibit Hall, 6:30- 8 p.m.		
10		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m. Arrowhead club, 6:30-8 p.m.		
11		Carson Hot Shots, Capital City Gun Club, 6-9 p.m.		
12	For more information on any Lyon County events, please call 775-463-6541 or email schnoork@unce.unr.edu			Small Animal Show, RLEC, 7 a.m.
14		Cook Lovers, V.C. Sr. Cntr., 4-6 p.m.	Teen Leadership 2:30 p.m., CV Methodist Communtiy Club Demo Night, CV Methodist Church, 6:30 p.m.	
16				Livestock Leaders' Mtg., 6 p.m.
17		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m.		
18		Cook Lovers with Explorers, TBD		
19			Cloverbud Livestock Day, 10 a.m.	
19-20		Comstock Hot Shots, Ice House Range, 10a.m.-3 p.m. each day		
21		Cook Lovers, V.C. Sr. Cntr., 4-6 p.m. Target Rippers, Fuji Exhibit Hall, 6:30- 8 p.m.	Leaders' Council, 4-H office, 7 p.m.	Small Animal Leaders' Meeting, 6 p.m.
24		Arrowhead Club, 6:30-8 p.m.		
25		Carson Hot Shots, Capital City Gun Club, 6-9 p.m.		



**Daylight Savings Time
Starts March 13**



Spring begins, Vernal Equinox, March 20

Upcoming 4-H Events Calendar



DATE	WESTERN AREA AND OTHER COUNTIES	CARSON CITY/STOREY COUNTY	DOUGLAS COUNTY	WASHOE COUNTY
April 2016				
1	Lyon County: Entry forms for NJLS and LCJrLS due to Extension Office	Carson Hot Shots, Capital City Gun Club, 6-9 p.m.	<div style="border: 1px solid black; padding: 5px;"> Please note: Due to the number of project meetings in Douglas County, we cannot list them all here. Please consult the project calendars that you received at Sign Up Night. </div>	
2				Horse Clinic, RLEC Pavilion
4		Target Rippers, Fuji Exhibit Hall, 6:30-8 p.m.		<div style="border: 1px solid black; padding: 5px;"> Please note: Due to the number of club meetings in Washoe County, we cannot list them all here. </div>
6	<div style="border: 1px solid black; padding: 5px;"> For more information on any Lyon County events, please call 775-463-6541 or email schnoork@unce.unr.edu </div>	Bouncing Bunnies, Fuji Exhibit Hall, 6:30-8 p.m.		
7		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m. Arrowhead club, 6:30-8 p.m.		
9			All Sewing members sewing review and show, CV Methodist, 10 a.m.-1 p.m.	Diamonds in the Rough 4-H Horse Show, Lemmon Valley Arena
10		Children's Day, Miners Park V.C., 10-3 p.m.		
12				Horse Leaders' Mtg, 5:30 p.m.
13		Carson Cluckers, Fuji Exhibit Hall, 6:30-8 p.m.		
14	Lyon County: Northern/Central Area Camp Teen Counselor Interviews	4 Paws, Fuji Exhibit Hall, 6:30-8 p.m. Arrowhead club, 6:30-8 p.m.		
15	Lyon County Leaders' Council Scholarship due	Carson Hot Shots, Capital City Gun Club, 6-9 p.m.		
16			Comm. Club Day Gardening, Bottle Rockets & Pizza, CV Methodist, 10 a.m. Teen Leadership end of year party, noon, TBA	
17				Washoe County Livestock Show and Qualifier, RLEC Pavilion, 7 a.m.
18		Target Rippers, Fuji Exhibit Hall, 6:30-8 p.m.		Small Animal Leaders' Meeting, 6 p.m.
19	Lyon County Leaders' Council meeting			
20		Farm Days set up, Fuji Exh. Hall, noon-3 p.m.		Livestock Leaders' Mtg., 6 p.m.
21		Capital City Farm Days, Fuji Exhibit Hall/ Carson Fairgrounds 8 a.m.-2 p.m.		
22		Capital City Farm Days, Fuji Exhibit Hall/ Carson Fairgrounds 8 a.m.-2 p.m.		
23				Spanish Springs Trailblazers' Fuzzy Wuzzy Open Warm-up Show, Lemmon Valley Arena
25			No Leaders' Council	Leaders' Council Meeting, 6 p.m.
28		Arrowhead club, 6:30-8 p.m.		
29	Lyon County: Northern/Central Area Camp Scholarships due	Carson Hot Shots, Capital City Gun Club, 6-9 p.m.		
May 2016				
1	Lyon County Junior Livestock Show (LCJrLS)			
2	Northern Area/Western 4-H Summer Camp Active Member forms avail.	Target Rippers, Fuji Exhibit Hall, 6:30-8 p.m.		
4		Bouncing Bunnies, Fuji Exhibit Hall, 6:30-8 p.m.		
5		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m.		
10				Horse Leaders' Mtg, 5:30 p.m.
11		Carson Cluckers, Fuji Exhibit Hall, 6:30-8 p.m.		
11-15	NJLS, Reno Livestock Events Ctr.			
16	Northern Area/Western 4-H Summer Camp non-Member forms avail.			Small Animal Leaders' Meeting, 6 p.m.
18				Livestock Leaders' Mtg., 6 p.m.
23			Leaders' Council, 7 p.m.	
30	MEMORIAL DAY HOLIDAY - OFFICES CLOSED			